

# **MINUTES – WAYLAND SCHOOL COMMITTEE SUPERINTENDENT EVALUATION SUBCOMMITTEE**

June 28, 2016

A meeting of the School Committee's Superintendent Evaluation Subcommittee was called to order at 10:00 am by Jeanne Downs who announced that the meeting was being taped by WayCam.

Present were:

Jeanne Downs, chair  
Ellen Grieco

Also present:

Paul Stein, superintendent  
Alice Boelter  
Dorothy Dunlay  
John Flaherty  
Peggy Patton  
Collin Steel

## **1. Comments and Written Statements from the Public**

John Flaherty noted that the recent superintendent evaluations highlight the positive actions of the superintendent but don't include the negatives. He noted that while there were plenty of positive actions taken by the superintendent this past year, there are also negatives including the situation of the former athletic director and certain personnel issues. He also noted that in his opinion these actions have had a negative effect on the finances of the schools. Ellen asked him for a copy of his public comment.

Peggy Patton expressed her concern with the relationship of the superintendent and the school committee noting that much is going on that shouldn't be.

Alice Boelter asked that the disarray of the school system be factored into the superintendent's evaluation.

John Flaherty noted that there are families with school age children who, despite their absence at the meeting, agree with the public comment made above.

## **2. Approval of Minutes**

Ellen moved to approve the 3/1/16 minutes as written. Jeanne seconded the motion and it was passed (2-0).

## **3. Review and Discussion of Superintendent Evaluation Draft and Comments**

The logistics of drafting the Superintendent Evaluation were discussed:

- Jeanne will compile the evaluation.

- Ellen will draft goal #1 (student learning) and standards II (management & operations) and III (family and community engagement).
- Jeanne will draft the remaining goals and standards.
- The subcommittee will meet again Monday, July 18<sup>th</sup> at 10:00 am.
- The School Committee will meet Wednesday, July 20<sup>th</sup> at 10:00 am to discuss the evaluation.

The inclusion of public comment in the evaluation was discussed. Ellen used the recent issue of the high school music program as an example of how she hoped communication with the public could be concerning an issue that might arise. Ellen also noted that she was uncomfortable with reviewing anyone based on information that was knowingly incomplete. She addressed a question from an observer regarding making the complete information available which the observer assumed was information concerning the issue surrounding the forming athletic director. Ellen noted that a number of executive sessions had been held concerning that issue. Ellen reiterated that she wanted to ensure that any personnel review was fair.

Soliciting feedback on the superintendent from parents was discussed. The subcommittee agreed that having a consistent process within the district was important and will discuss parent feedback with Paul.

#### **4. Discussion with Superintendent Paul Stein re: draft Superintendent Evaluation**

Paul joined the meeting at 10:30 am. The evaluation timeline was reviewed. A discussion ensued concerning parental input to the superintendent evaluation. Paul welcomes such feedback and informed the subcommittee of how parental input is gathered for the principals. The subcommittee will formulate a plan to solicit parental input for the FY17 superintendent evaluation that is consistent with the district wide process of soliciting parental feedback for administrators.

#### **5. Adjournment**

A motion was made by Ellen and seconded by Jeanne to adjourn the meeting. The motion was passed 2-0. The meeting was adjourned at 10:40 am.

Respectfully submitted,

Jeanne Downs

Corresponding Documents:  
-3/1/16 draft minutes